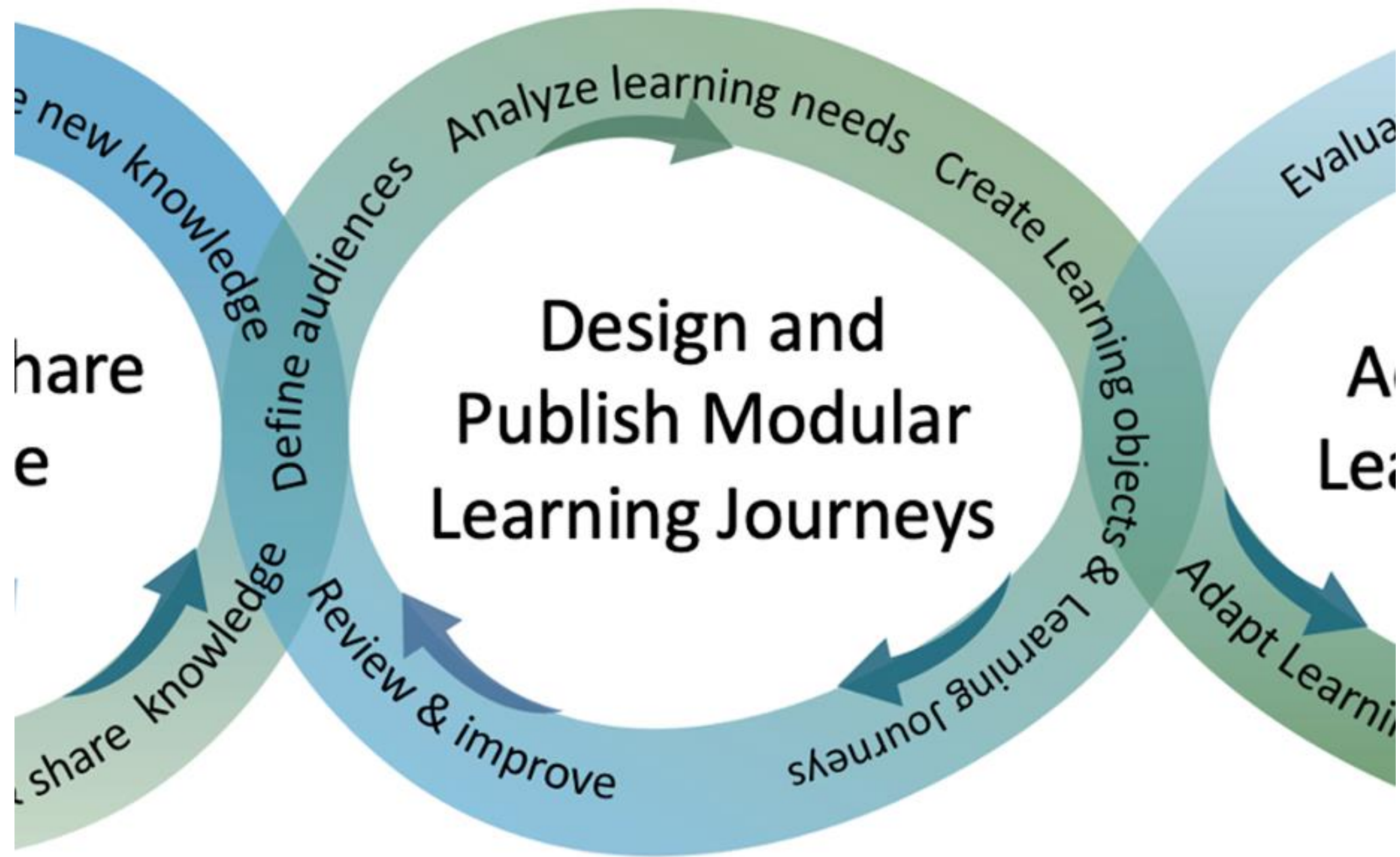


Om Integrated Learning

- en modell för integrerat lärande



Vi som presenterar är:



Lars Bergquist
Ericsson

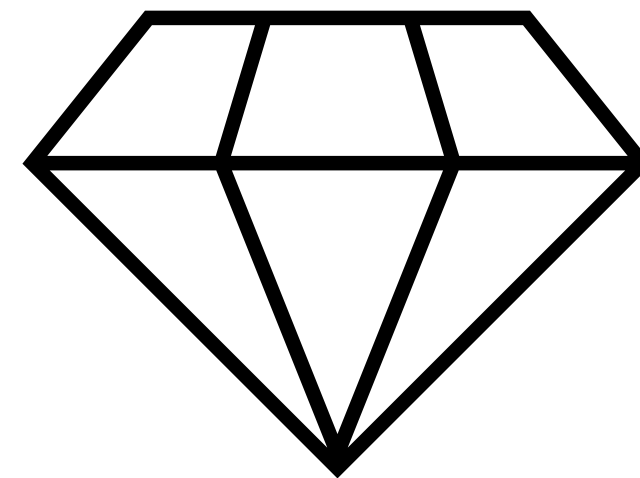


Rohbert
Lundkvist
Saab

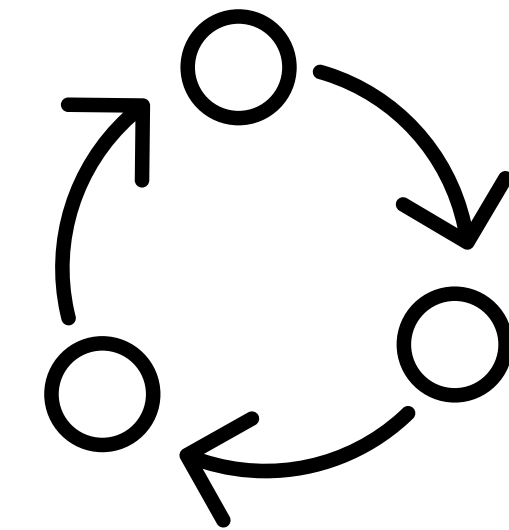
Outline of our presentation today



**Integrated Learning
background & purpose**



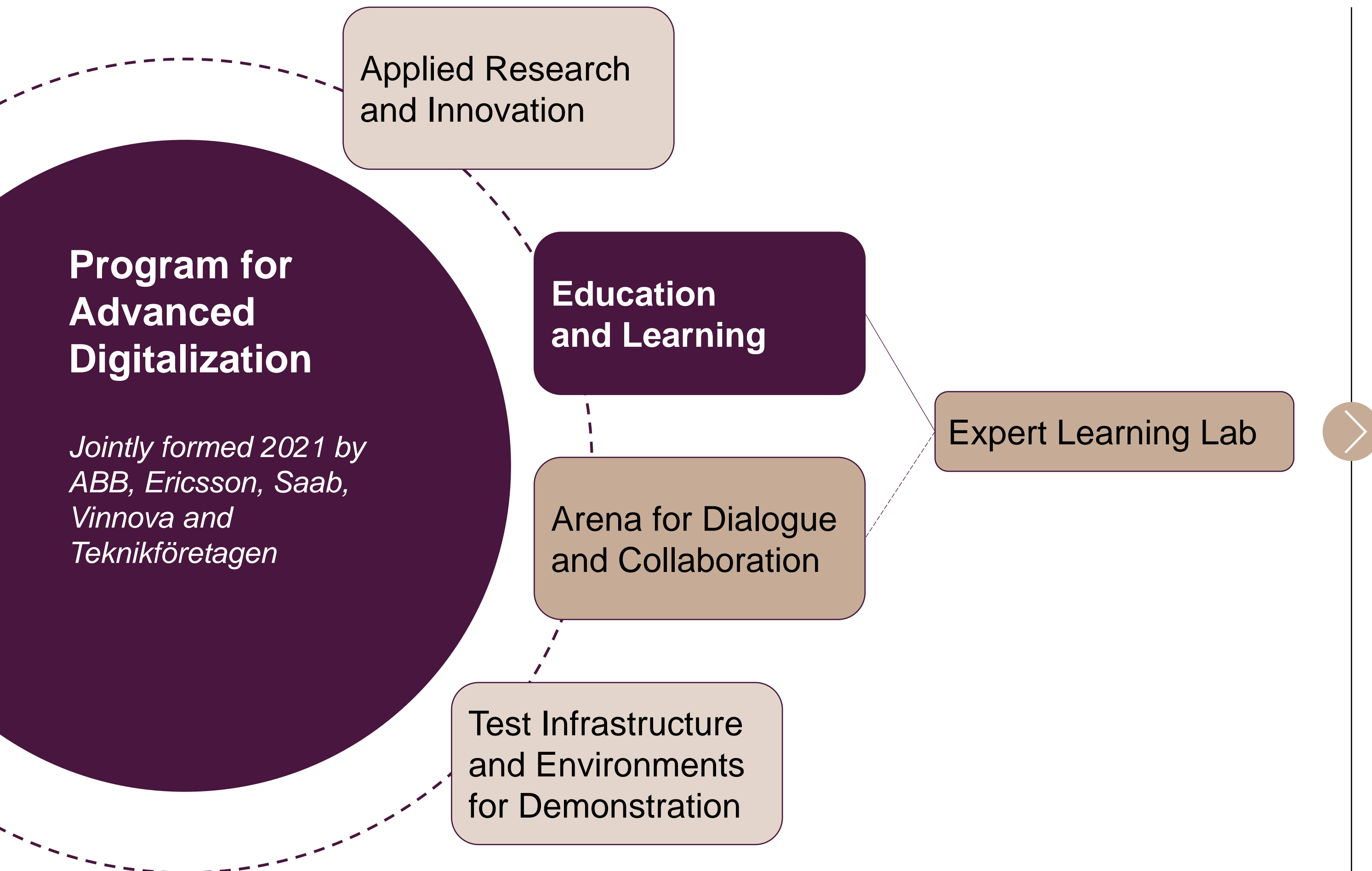
The Integrated Learning Model



Results & Next step

By the end of this presentation, we wish you would feel inspired to use integrated learning within your projects

Integrated Learning – part of Advanced digitalization



Cross-fertilization of knowledge

- Holistic and collaborative
- Continuous learning
- Swedish initiatives in the field of digitalization
- Learning between industry and universities

Four of the largest industry players in Sweden drive the Integrated learning initiative

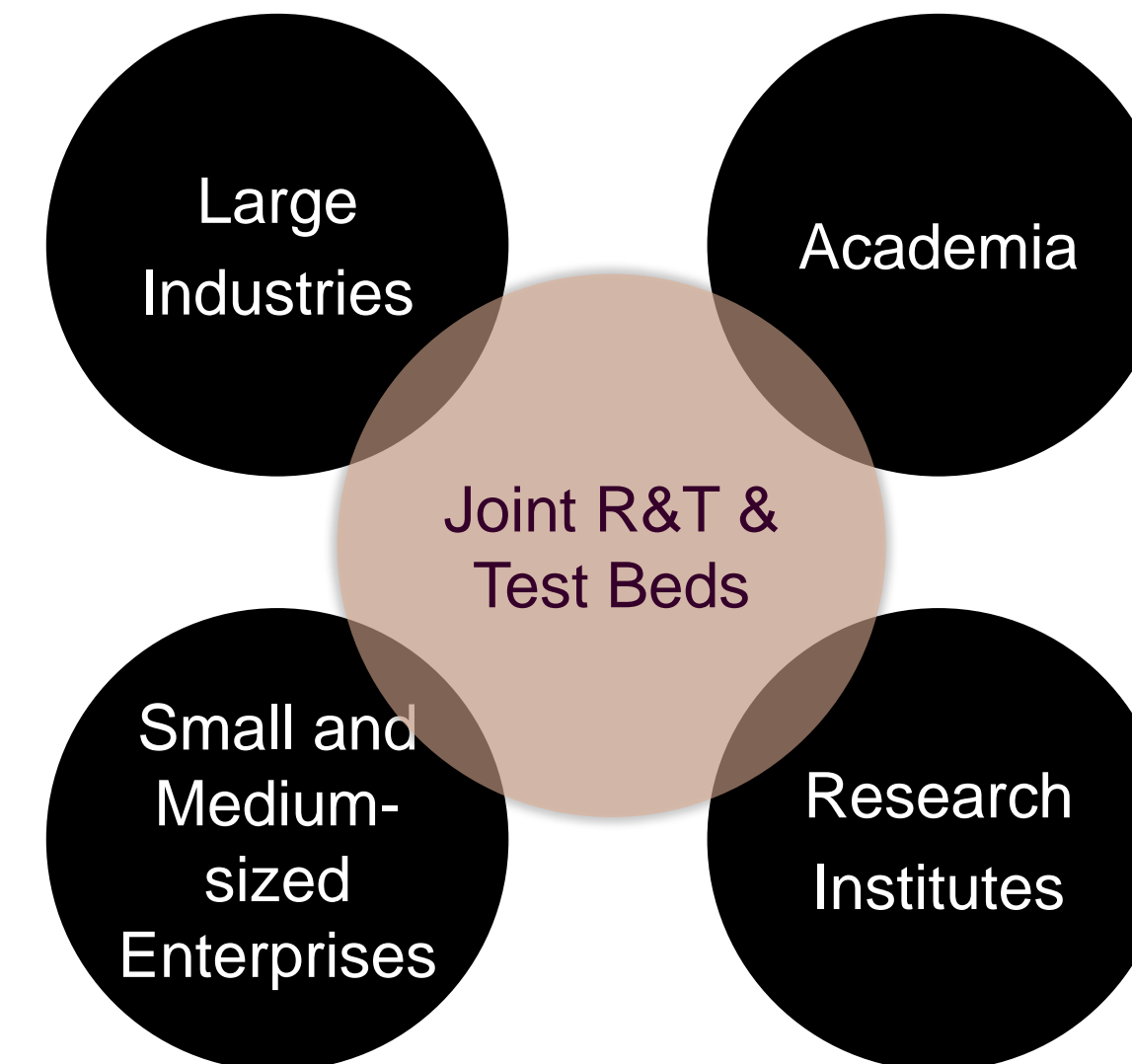


Our mission

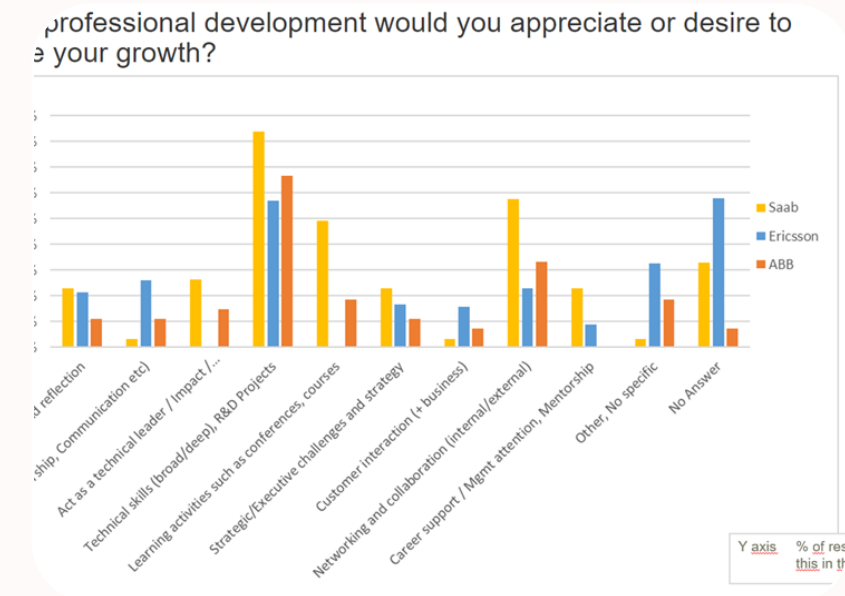
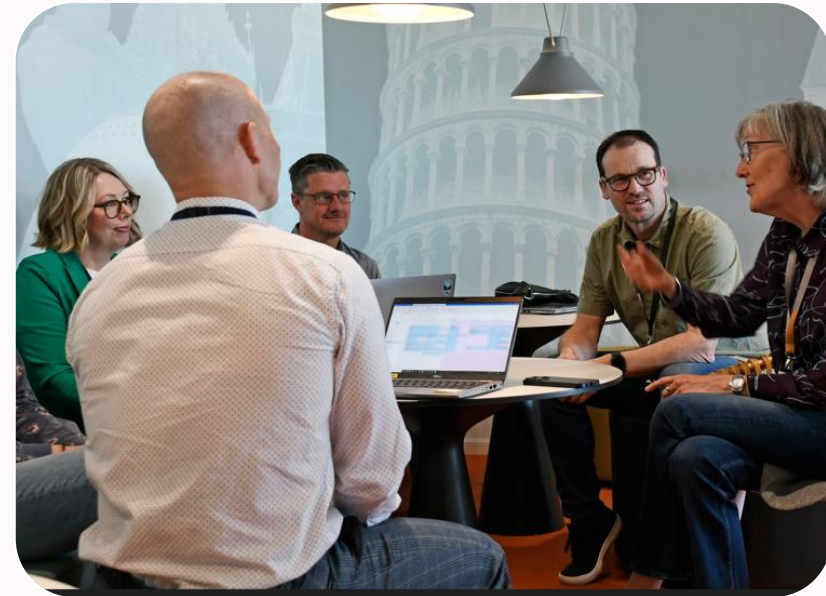
Together we create a foundation

- Cross-industry cooperation, experimentation and sharing of experience
- Speedily- and scalable learning of cutting-edge technology
- Accelerated research and innovation
- Upskilled existing and upcoming experts
- Increased competitiveness for Swedish industry keeping Sweden at the forefront

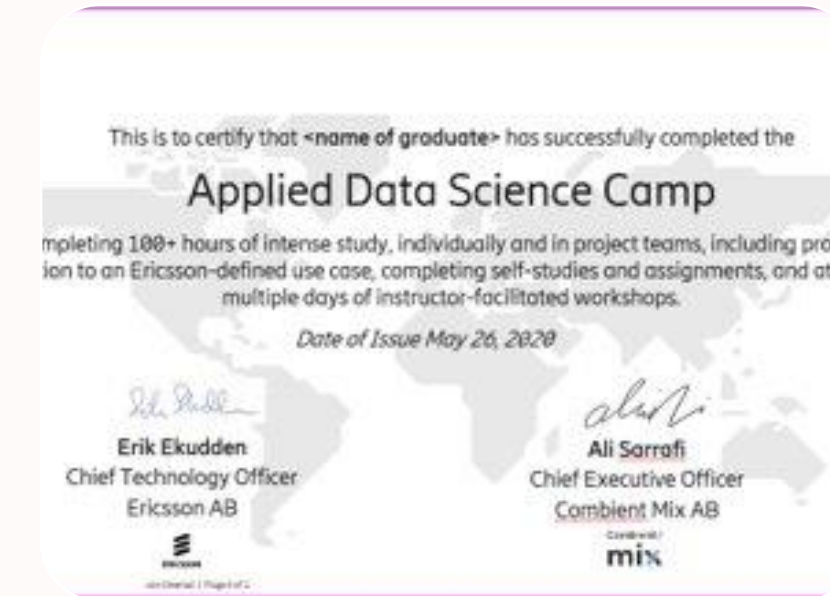
Our Landscape



How the Integrated Learning Model was born



| Topic | Author | Type | Date | Summary |
|-------------------|-------------------|------------------------------|------------|--|
| Change Mana... | Josh Berin | White paper | | |
| Resilience | | | | |
| Platforms | | | | |
| Technologies | | | | |
| Learning | Josh Berin | White paper | | The corporate learning technology market is complex and constantly... |
| Learning solut... | | | | |
| Learning tools | | | | |
| Trends | | | | |
| Skills | Coursera | White paper | 2021-03-08 | Every year, Coursera publishes the Global Skills Index, an in-depth look at the... |
| CoP | | | | |
| Organizations | Mark K. Smith | Article | 2003-03-08 | Jean-Louis Etienne Wenger and communities of practice. The idea... |
| Academia | | | | |
| University | | | | |
| Course | Orebro University | Website, course registration | | Genom våra korta flexibla och behövsanpassade AI-kurser kan du dra... |
| Integrated Lea... | | | | |
| Learning tools | | | | |
| Market analysis | Forsey | Report | 2022-01-01 | Independent Analysis of the Learning Systems Market |
| Learning Syst... | | | | |



Common Processing Platform

CPP Vision – CPP shall develop a Common Processing Platform as a shared computing resource for signal and data processing within Business

Deep interviews within the industry parties

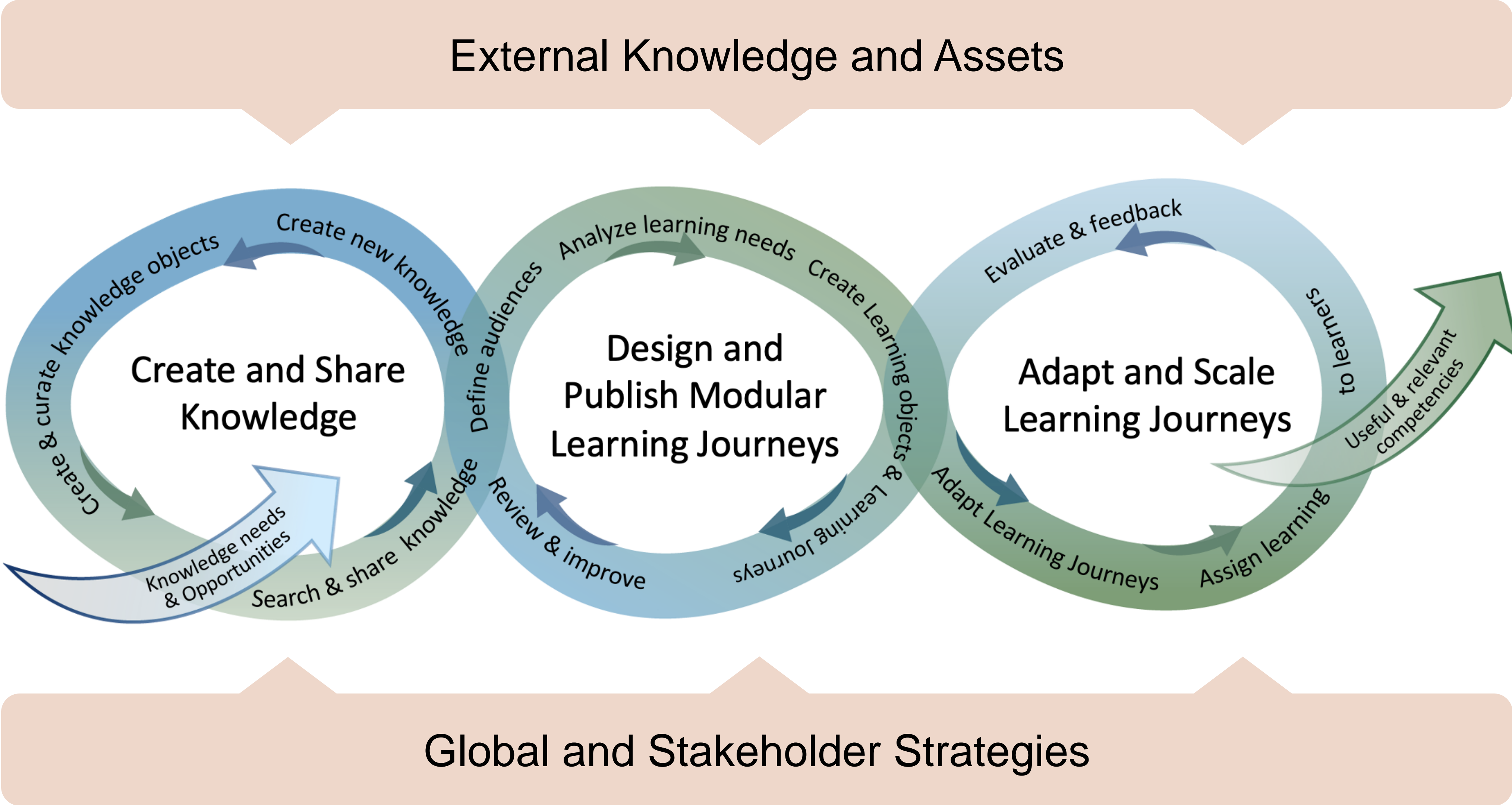
Conducted Expert Survey

Influenced by White papers

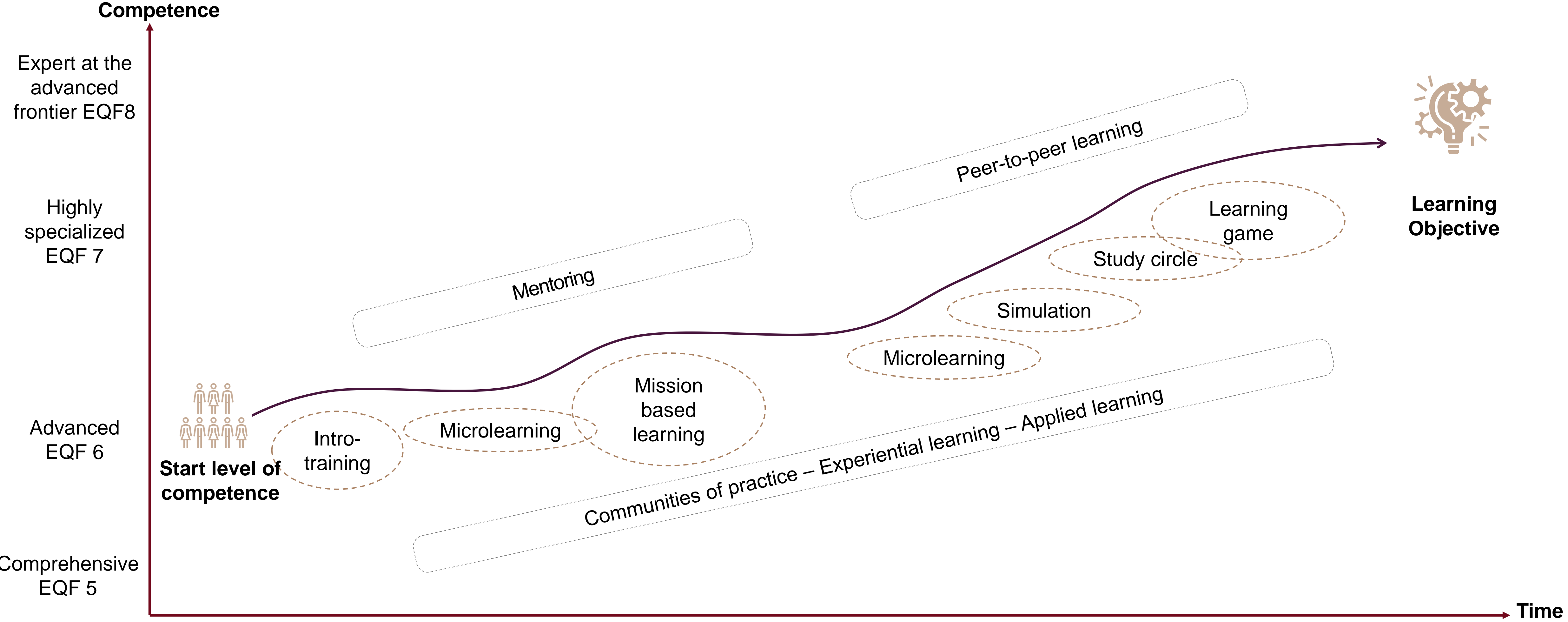
Tested concept on learning journeys

Tested the concept on real technical projects

Result: The Integrated Learning Model



Example of a Learning Journey



A diversity of learning activities, distributed over time, creates opportunities for integrated learning at work

The value of applying integrated learning in projects

INTEGRATED LEARNING

INPUT TO PROJECT - What integrated learning means:

- Deliberate learning
- Strategic upskilling to meet project goals
- Structured knowledge sharing (CoP and platforms)
- Learning in networks
- Built in learning behaviors (team and individual)
- Individual learning awareness and mindset → Culture of learning

ADVANCED PROJECT

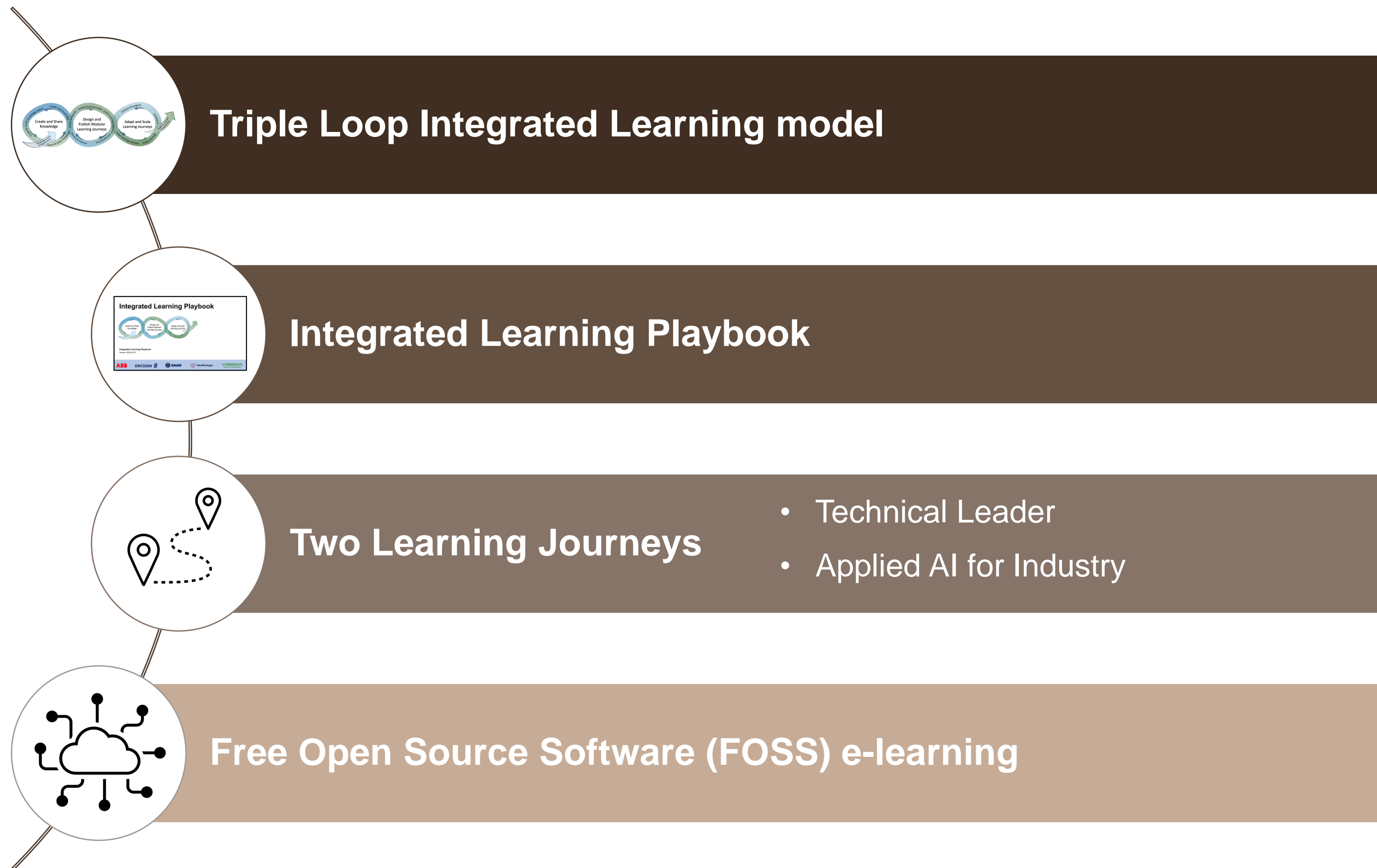
EFFECTS ON PROJECT:

- Improved innovation
- More effective knowledge sharing
- Individual upskilling
- Faster onboarding of new project members
- Better project results faster

OUTPUT FROM PROJECT

- More effective project
- Project result faster implemented in company products or processes
- Knowledge from advanced project built into learning journeys
- Project findings will be shared/scaled to partner companies and academia
- Contributes to Lifelong learning

Main results achieved so far ...



Our next steps

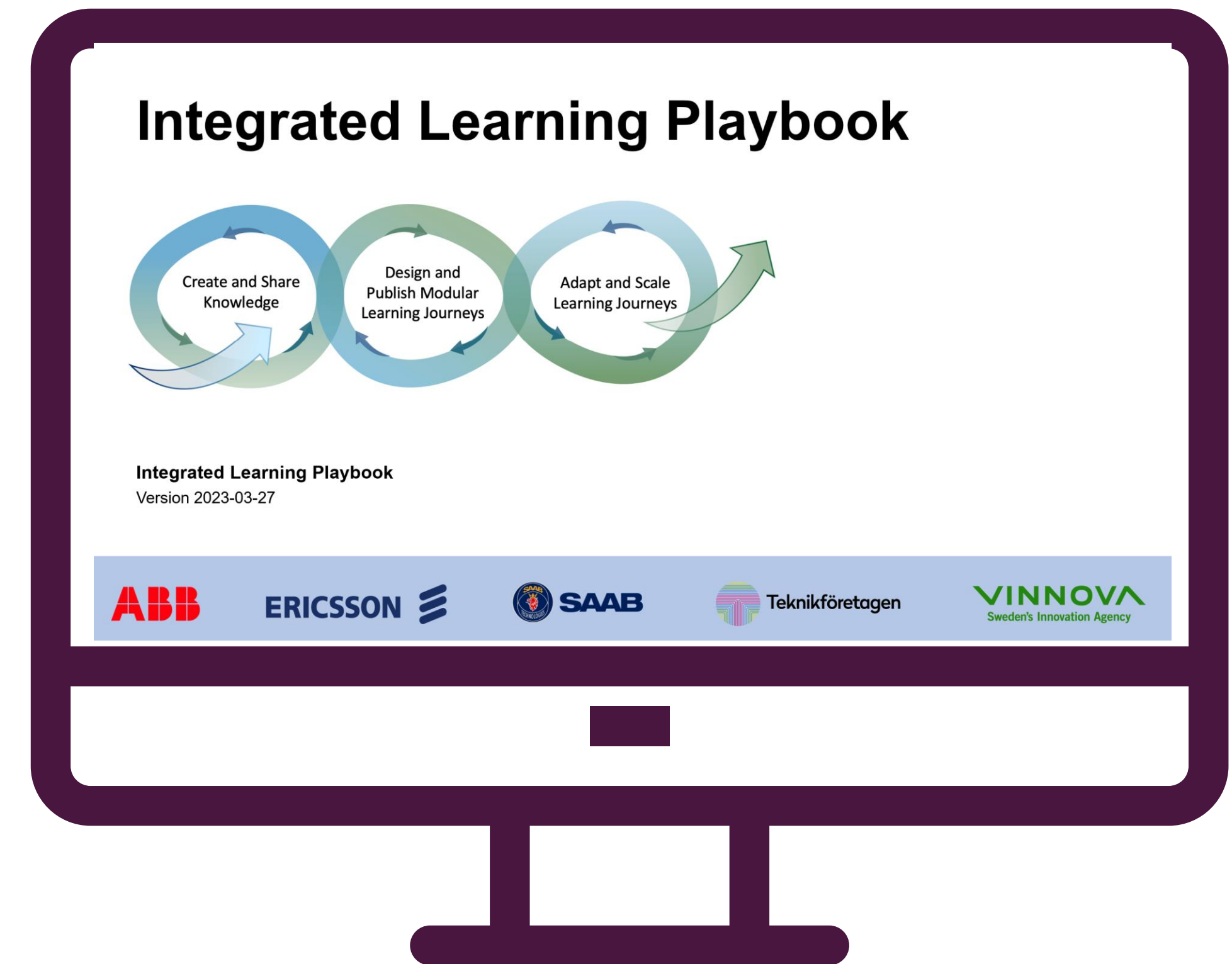
- Playbook available on PAD's website
- Develop more Learning Journeys with Ericsson, Saab, ABB and Volvo
- Make the FOSS eLearning available
- Set up learning journey delivery function
- Will be part of Expert Learning Lab

Integrated Learning Playbook

- Description of the Integrated Learning Model
 - Roles and expectations
- Guideline and checklist how to implement integrated learning into a project
- Support & Contacts

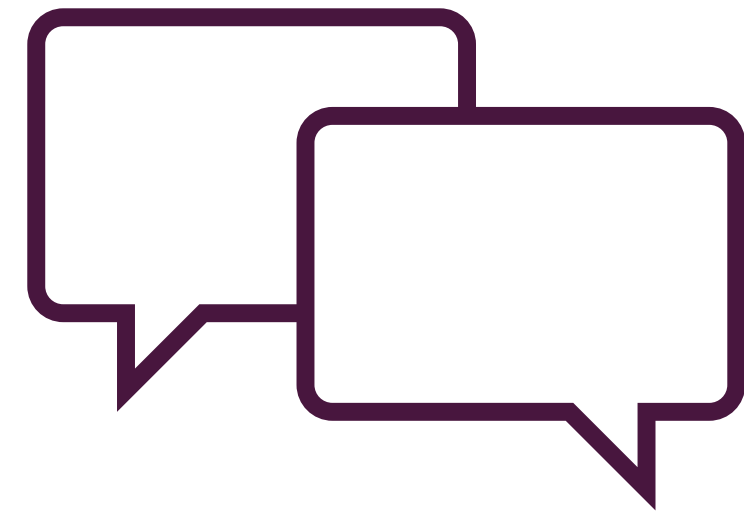
Appendix:

- Guidelines
- Checklists
- Templates
- Useful links



Download the Playbook: [Advanced digitalization site](#)
(coming soon)

Call for action



Discuss

Discuss within your project-teams how you can benefit from integrating learning and make it happen!



Apply

Check the Integrated Learning Playbook for guidance or contact company representatives.

Visit Advanced digitalization site:
Avanceraddigitalisering.se

Now it is up to you

Company contacts for Integrated Learning



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Questions now?

For questions later:

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After lunch - Expert Learning Lab will present the next level of integrated learning initiative



How to get started with Integrated Learning

- Expert Learning Lab boosts reskilling and upskilling for experts in critical areas of advanced technology
- What is next for you!